I am pleased to be able to share this strategic framework to help OhioLINK focus and prioritize its consortial planning through the next few years.

Thanks to our steering committee for their guidance and feedback, as well as all the library directors and staff who participated in group discussions and a wide-reaching survey.

One note: I'd like to clarify that when we speak of OhioLINK in this framework, we are referring to the consortium and its members, not just the staff in OhioLINK’s central office. We are all OhioLINK.

Now the hard work begins! OhioLINK liaisons will start working with OhioLINK Policy Teams to develop objectives that support this vision.

Please check back to monitor our progress. This page will evolve as we add specific initiatives under the relevant directions.

Best,
Amy Pawlowski
Executive Director, OhioLINK

OhioLINK’s Strategic Framework

This Strategic Framework is a blueprint that will guide our future work. It provides high-level areas of focus which OhioLINK staff and member libraries will use to develop and prioritize the projects, goals, and objectives that move us toward our vision.

Our Strategic Directions

**Lead Coordinated Shared Solutions**
We work together to develop innovative and efficient solutions to best serve our communities.

**Develop Strong Value Propositions**
We analyze data and share the stories that demonstrate the value and impact of OhioLINK and of our libraries.

**Advance Research, Learning and Scholarship**
We develop and manage resources, services, and tools that support student success, research innovation and knowledge creation.

**Engage Our Communities**
We actively foster opportunities for meaningful engagement and knowledge exchange among members, community and professional partners, key stakeholders, and constituents.

**Plan and Manage Resources Effectively**
We steward resources responsibly to position the consortium for sustained change and growth.
Our Culture

**Vision**
OhioLINK is an innovative leader among library consortia, working collaboratively to deliver the resources and services Ohio students, faculty, and citizens need to achieve their academic goals and aspirations.

**Commitment**
OhioLINK staff and members approach our work with these principles embedded in everything we do:

- Equity, diversity, and inclusion as foundational elements of our work
- Accessibility and the elimination of access barriers
- Collaboration among staff, members, and partners
- Open and transparent communications

**Values**
Our core aspirational values guide and support our work and provide the foundation of our organizational relationships.

**Empathy**
We respect the diverse perspectives of our colleagues.

**Integrity**
We hold ourselves accountable for our work as trusted partners and leaders.

**Service**
We work together mindfully to develop simple and creative solutions to complex problems.

**Curiosity**
We are open to new ideas and new approaches to our work, always seeking to encourage and expand knowledge to move forward.

**Balance**
We find joy in our work together, remaining flexible, and demonstrating grace to each other and to ourselves.