



# Strategic Framework 2022–2025

I am pleased to be able to share this strategic framework to help OhioLINK focus and prioritize its consortial planning through the next few years.

Thanks to our [steering committee](#) for their guidance and feedback, as well as all the library directors and staff who participated in group discussions and a wide-reaching survey.

One note: I'd like to clarify that when we speak of OhioLINK in this framework, we are referring to the consortium and its members, not just the staff in OhioLINK's central office. We are all OhioLINK.

Now the hard work begins! OhioLINK liaisons will start working with OhioLINK Policy Teams to develop objectives that support this vision.

Please check back to monitor our progress. This page will evolve as we add specific initiatives under the relevant directions.

Best,

**Amy Pawlowski**

Executive Director, OhioLINK

## OhioLINK's Strategic Framework

This Strategic Framework is a blueprint that will guide our future work. It provides high-level areas of focus which OhioLINK staff and member libraries will use to develop and prioritize the projects, goals, and objectives that move us toward our vision.

### Our Strategic Directions



#### Lead Coordinated Shared Solutions

We work together to develop innovative and efficient solutions to best serve our communities.



#### Develop Strong Value Propositions

We analyze data and share the stories that demonstrate the value and impact of OhioLINK and of our libraries.



#### Advance Research, Learning and Scholarship

We develop and manage resources, services, and tools that support student success, research innovation and knowledge creation.



#### Engage Our Communities

We actively foster opportunities for meaningful engagement and knowledge exchange among members, community and professional partners, key stakeholders, and constituents.



#### Plan and Manage Resources Effectively

We steward resources responsibly to position the consortium for sustained change and growth.

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# Our Culture

## Vision

OhioLINK is an innovative leader among library consortia, working collaboratively to deliver the resources and services Ohio students, faculty, and citizens need to achieve their academic goals and aspirations.

## Commitment

OhioLINK staff and members approach our work with these principles embedded in everything we do:

- Equity, diversity, and inclusion as foundational elements of our work
- Accessibility and the elimination of access barriers
- Collaboration among staff, members, and partners
- Open and transparent communications

## Values

Our core aspirational values guide and support our work and provide the foundation of our organizational relationships.

### Empathy

We respect the diverse perspectives of our colleagues.

### Integrity

We hold ourselves accountable for our work as trusted partners and leaders.

### Service

We work together mindfully to develop simple and creative solutions to complex problems.

### Curiosity

We are open to new ideas and new approaches to our work, always seeking to encourage and expand knowledge to move forward.

### Balance

We find joy in our work together, remaining flexible, and demonstrating grace to each other and to ourselves.



**OhioLINK**

Connecting Libraries, Learning & Discovery  
An OH-TECH Consortium Member

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