



## OhioLINK's Strategic Framework 2022–2025

Introduced in 2022, our Strategic Framework is a blueprint to guide the consortium's work. It provides high-level areas of focus that OhioLINK staff and member libraries will use to develop and prioritize the projects and goals to move us toward our vision. The broad Strategic Directions are supported by finite objectives, which are developed by OhioLINK Policy Teams and approved by the OhioLINK Library Advisory Council.

### Our Strategic Directions



#### **Lead Coordinated Shared Solutions**

We work together to develop innovative and efficient solutions to best serve our communities.



#### **Develop Strong Value Propositions**

We analyze data and share the stories that demonstrate the value and impact of OhioLINK and of our libraries.



#### **Advance Research, Learning and Scholarship**

We develop and manage resources, services, and tools that support student success, research innovation and knowledge creation.



#### **Engage Our Communities**

We actively foster opportunities for meaningful engagement and knowledge exchange among members, community and professional partners, key stakeholders, and constituents.



#### **Plan and Manage Resources Effectively**

We steward resources responsibly to position the consortium for sustained change and growth.

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# Our Culture

## Vision

OhioLINK is an innovative leader among library consortia, working collaboratively to deliver the resources and services Ohio students, faculty, and citizens need to achieve their academic goals and aspirations.

## Commitment

OhioLINK staff and members approach our work with these principles embedded in everything we do:

- Equity, diversity, and inclusion as foundational elements of our work
- Accessibility and the elimination of access barriers
- Collaboration among staff, members, and partners
- Open and transparent communications

## Values

Our core aspirational values guide and support our work and provide the foundation of our organizational relationships.

### Empathy

We respect the diverse perspectives of our colleagues.

### Integrity

We hold ourselves accountable for our work as trusted partners and leaders.

### Service

We work together mindfully to develop simple and creative solutions to complex problems.

### Curiosity

We are open to new ideas and new approaches to our work, always seeking to encourage and expand knowledge to move forward.

### Balance

We find joy in our work together, remaining flexible, and demonstrating grace to each other and to ourselves.



**OhioLINK**

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A Division of the Ohio Department of Higher Education